



**As a reminder I highly recommend you use this one pager to continue nurturing belonging in your in-person and virtual interactions.**

<b>Dimension</b>	<b>Questions to consider</b>
<b>Intention</b>	<ul style="list-style-type: none"><li>● Have you actively sought feedback from others about the impact of your contributions or decisions?</li><li>● Considering recent interactions or projects, what intentional impact do you think your actions may have had on the team or individuals involved?</li></ul>
<b>Impact</b>	<ul style="list-style-type: none"><li>● What insights do you gain from reflecting on your impact?</li><li>● What valuable insights could you gain by understanding different perspectives on your influence?</li></ul>
<b>Unintentional Impact</b>	<ul style="list-style-type: none"><li>● How do I think my unintentional impact might influence my relationships with my colleagues?</li><li>● Have I ever considered how my actions might be perceived by others, unintentionally or otherwise</li></ul>

As you continue to reflect on these questions you will start to experience that you are able to minimize the gap between your intention, impact and unintentional impact in the workplace, regardless of the mode of interaction.